

**Profile and Work Experience of the Nominated Person to Be Appointed
as the New Director of the Company**
(Material for Agenda Item 5)

Name Mr. Naiyanobh Bhirombhakdi
Nominated position Director
Age 35 Years
Address No. 123 Suntowers Building B, 10th Floor, Vibhavadi-Rangsit Road,
 Chom Phon, Chatuchak, Bangkok 10900 Thailand



Shareholding in the Company as of 31 December 2025

Ordinary shares (SHR)

Owns 10,003,093 shares, representing 0.28% of total paid-up capital.
 Spouse/Minor child -None-

Education

- Master of Business Administration (Executive MBA), Sasin Graduate Institute of Business Administration of Chulalongkorn University, Thailand
- Bachelor of Economics, University of San Francisco, United States of America
- RMAS Commissioning Course, Royal Military Academy Sandhurst, United Kingdom

Certification from the Thai Institute of Directors Association (IOD)

- Boardroom Success through Financing and Investment (BFI) 2018
- Financial Statements for Directors (FSD) 2017
- Director Certification Program (DCP) 2017

Other Training

- Financial Management for Non-Financial Executives, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Thailand Royal Thai Army Airborne School, Class 54, Infantry Center, Thanarat Camp, Prachuap Khiri Khan Province
- Thailand Royal Thai Army Assault Course, Class 115, Infantry Center, Thanarat Camp, Prachuap Khiri Khan Province
- Thailand Commissioned as a Second Lieutenant, Royal Thai Army, 2014
- RMAS Commissioning Course, Class 133, Royal Military Academy Sandhurst, United Kingdom

Work Experience

Present Advisor to the Executive Committee, S Hotels and Resorts Public Company Limited

Position held in other Listed Companies in the Stock Exchange of Thailand

-None-

Position held in other Companies/Organizations

Present	Director and Senior Executive Vice President, Boon Rawd Brewery Company Limited
Present	Chairman, Paralympic Committee of Thailand
Present	Central Committee Member, Golf Association of Thailand under Royal Patronage
Present	President, Cerebral Palsy Sports Association of Thailand

Experience

2016 – 2025	Director and Executive Vice President, Boon Rawd Brewery Company Limited
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Criteria and procedure for nomination : Considered and reviewed by the Nomination and Remuneration Committee and the Board of Directors as detailed in Enclosure 3

Position in other companies that compete with/related to the Company/business which may cause the conflict of interest to the Company : -None-

Family Relationship with other Directors and Executives : Cousin with Mr. Chayanin Debhakam, D.B.A.

Lawsuits in the 10 Preceding Years : -None-