

**Profile and Work Experience of
the Nominated Directors to Replace of Those Who Retire by Rotation**

(Material for Agenda Item 4)

Name Mr. Chayanin Debhakam, D.B.A.
Nominated position Director
Age 55 Years
Address No. 123 Suntowers Building B, 10th Floor, Vibhavadi-Rangsit Road,
 Chom Phon, Chatuchak, Bangkok 10900 Thailand



Shareholding in the Company as of 31 December 2024

Ordinary shares (SHR)

Owns 40,020 shares, representing 0.0011% of total paid-up capital.

Spouse/Minor child -None-

Education

- Doctorate degree in Business Administration, Rattana Bundit University
- Master of Management, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Biomedical Science, Kingston University, United Kingdom

Certification from the Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP 191/2014)

Other Training

- Securities and Exchange Commission Capital Markets Leader Program: Building Competitiveness of Nation and Thai Capital Markets, the office of Securities and Exchange Commission
- Advanced Certificate Course in Politic and Governance in Democratic Systems for Executive Class of 12, King Prajadhipok's Institute
- Advanced Certificate Course in Judicial Training for Executive Class of 15, Judicial Training Institute

Work Experience

Position held in other Listed Companies in the Stock Exchange of Thailand (1 company)

Present Director, Chairman of the Nomination and Remuneration Committee, Chairman of the Corporate Governance and Sustainable Development Committee, and Chairman of the Executive Committee, Singha Estate Public Company Limited

Position held in other Companies/Organizations

Present Director, 37 subsidiaries and/or associate companies of the Company and Singha Estate Public Company Limited

Present Director, Solar Innovation Company Limited

Present Director, G-Force Company Limited

Position held in other Companies/Organizations

| | |
|---------|---|
| Present | Director, Bangkok 12 Company Limited |
| Present | Director, Kasem Wanarom Company Limited |
| Present | Director and Deputy Managing Director, Singha Corporation Company Limited |
| Present | Director, Singha Property Management Company Limited |
| Present | Director, Boon Rawd Supply Chain Company Limited |
| Present | Member of the Executive Committee, Boonrawd Brewery Company Limited |

Criteria and procedure for nomination : Considered and reviewed by the Nomination and Remuneration Committee and the Board of Directors as detailed in Enclosure 3

Position in other companies that compete with/related to the Company/business which may cause the conflict of interest to the Company : -None-

Family Relationship with other Directors and Executives : -None-

Lawsuits in the 10 Preceding Years : -None-

Name Mr. Vorapat Chavananikul
Nominated position Director
Age 46 Years
Address No. 123 Suntowers Building B, 10th Floor, Vibhavadi-Rangsit Road,
 Chom Phon, Chatuchak, Bangkok 10900 Thailand



Shareholding in the Company as of 31 December 2024

-None-

Education

- Master of Business Administration, Kellogg School of Management, Northwestern University, United States of America
- Master of Science in Industrial Engineering, Georgia Institute of Technology, United States of America
- Bachelor of Engineering in Mechanical Engineering, Chulalongkorn University

Certification from the Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP), Class of 244/2017

Other Training

- Strategic Investment for Optimal Return, CSI Investment Institute
- Capital Market Leader Program, Class of 33/2024, Capital Market Academy

Work Experience

Positions held in other Listed Companies in the Stock Exchange of Thailand (1 company)

Present Director and Member of the Executive Committee, Singha Estate Public Company Limited

Position held in other Companies/Organizations

Present Chief Financial Officer and Chief Strategy Officer, Boon Rawd Trading Company Limited
 Present Managing Director, Singha Venture Capital Fund Limited
 Present Chief Financial Officer and Chief Strategy Officer, Singha Worldwide International Company Limited
 Present Director, 18 subsidiaries and/or associate companies of Boon Rawd Group
 Present Director, IGWT Ventures Company Limited

Experience

2013 – 2015 Director of Strategy and Operations Development, Ek-Chai Distribution System Company Limited
 2011 – 2013 Project Leader, The Boston Consulting Group (Thailand) Limited
 2009 – 2011 Senior Manager, Navistar International, United States of America
 2007 – 2009 Manager, Deloitte Consulting/CAPGEMINI, United States of America
 2006 – 2007 Principal Consultant, Oracle Consulting, United States of America
 2003 – 2006 Senior QA Software Engineer – Team Lead, Descartes Systems Group Inc., United States of America

Criteria and procedure for nomination : Considered and reviewed by the Nomination and Remuneration Committee and the Board of Directors as detailed in Enclosure 3

Position in other companies that compete with/related to the Company/business which may cause the conflict of interest to the Company : -None-

Family Relationship with other Directors and Executives : -None-

Lawsuits in the 10 Preceding Years : -None-

Name Mr. Yongyoot Luangrattanamart
Nominated position Independent Director
Age 54 Years
Address No. 123 Sun Towers Building B, 10th Floor, Vibhavadi-Rangsit Road,
 Chom Phon, Chatuchak, Bangkok 10900 Thailand



Shareholding in the Company as of 31 December 2024

-None-

Education

- Master of Business Administration, Assumption University
- Bachelor of Civil Engineering, Chulalongkorn University

Certification from the Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP 153/2017)

Other Training

- PDPA Regulation Overview, ILCT Ltd.

Work Experience

Positions held in other Listed Companies in the Stock Exchange of Thailand (1 company)

Present Independent Director, Chairman of the Audit Committee and Chairman of the Corporate Governance & Sustainable Development Committee, Srinanaporn Marketing Public Company Limited

Position held in other Companies/Organizations

Present Chairman of the Audit Committee, Vara Food & Drink Company Limited
 Present Director, Muze Innovation Company Limited
 Present Managing Director, The Borealis Advisory Company Limited

Experience

2016 – 2021 Executive Vice President, Head of Corporate Finance & Debt Capital Markets, TMB Bank (Public) Company Limited (currently known as TMBThanachart Bank Public Company Limited.)
 2011 – 2016 First Senior Vice President, Investment Banking, The Siam Commercial Bank Public Company Limited

Criteria and procedure for nomination : Considered and reviewed by the Nomination and Remuneration Committee and the Board of Directors as detailed in [Enclosure 3](#)

Position in other companies that compete with/related to the Company/business which may cause the conflict of interest to the Company : -None-

Family Relationship with other Directors and Executives : -None-

Lawsuits in the 10 Preceding Years : -None-