

**Profiles and Work Experience of Nominated Directors  
to Replace of Those Who Retire by Rotation  
(Material for Agenda Item 4)**

**Name** Mr. Praisun Wongsmith  
**Position** Independent Director, Member of the Audit Committee,  
and Member of the Nomination and Remuneration Committee  
**Age** 64 Years  
**First Appointment Date** 30 November 2018 (Re-elected on 22 April 2021)  
**Address** No. 123 Suntowers Building B, 10<sup>th</sup> Floor, Vibhavadi-Rangsit Road,  
Chom Phon, Chatuchak, Bangkok 10900 Thailand



**Shareholding in the Company as of 31 December 2023**

-None-

**Education**

- Master of Economics/Finance, Oklahoma State University, USA
- Bachelor of Economics, Oklahoma State University, USA

**Certification from the Thai Institute of Directors Association (IOD)**

- Subsidiary Governance Program (SGP 2/2022)
- Risk Management Program for Corporate Leaders (RCL 25/2021)
- Director Leadership Certification Program (DLCP 2/2021)
- Boardroom Success Through Financing and Investment (BFI 9/2020)
- Digital Transformation – A Must for all companies (2018)
- IT Governance and Cyber Resilience Program (ITG 8/2018)
- Ethical Leadership Program (ELP 10/2017)
- Advanced Audit Committee Program (AACP 24/2016)
- Boards that Make a Difference (BMD 1/2016)
- Role of the Chairman Program (RCP 37/2015)
- Director Certification Program (DCP 92/2007)
- Director Accreditation Program (DAP 12/2004)

**Other Training**

- 2020 Cyber Security Awareness for BOD, TMB Bank Public Company Limited
- Personal Data Protection Act, TMB Bank Public Company Limited
- Economic and Sectoral Outlook: A High-Frequency Data Perspective, TMB Bank Public Company Limited
- Sustainability Training, TMB Bank Public Company Limited
- Branding and NPS Update, TMB Bank Public Company Limited
- Inside Information and Data Privacy, TMB Bank Public Company Limited
- IFRS 9 Implication and Readiness, TMB Bank Public Company Limited
- Cyber Resilience Awareness, TMB Bank Public Company Limited

- Cyber Resilience Leadership Seminar, TMB Bank Public Company Limited
- Bangkok Sustainable Banking Forum 2018, Bank of Thailand
- Business Sustainability in Digital Trend, EY Company Limited
- Advanced Security Management Program, Class 5, The National Defence College Association of Thailand (NDCAT)
- Capital Market Academy Leader Program, Class 14, Capital Market Academy
- The Leadership Grid, Grid Teamwork Limited

**Work Experience in the 5 Preceding Years**

**Position held in Other Listed Companies in the Stock Exchange of Thailand:**

- Present Chairman of the Board of Directors and Independent Director, Thantawan Industry Public Company Limited
- 2018 – 2022 Independent Director and Chairman of the Audit Committee, Jakpaisan Estate Public Company Limited
- 2016 – 2022 Independent Director and Chairman of the Audit Committee, TTB Bank Public Company Limited

**Position held in Other Companies/Organizations:**

- Present Chairman of the Board of Directors and Independent Director, TLeasing Company Limited
- Present Director, Keycapital Company Limited
- Present Director, P Advisory Company Limited
- Present Director, PW Consultants Company Limited
- 2017 – 2019 Independent Director, Industrial Estate Authority of Thailand
- 2017 – 2019 Independent Director, Islamic Bank Asset Management Limited

- Nominated position : Independent Director
- Number of years as the Company's Director : 5 years 4 months  
(as of the date of 2024 AGM)
- Criteria and procedure for nomination : Considered and reviewed by the Nomination and Remuneration Committee and the Board of Directors as detailed in Enclosure 3
- Position in other companies that compete with/related to the Company/business which may cause the conflict of interest to the Company : -None-
- Family Relationship with other Directors and Executives : -None-
- Lawsuits in the 10 Preceding Years : -None-

**Meeting Attendance in the Year 2023**

Meeting Attendance	No. of meetings attended/ Total meetings held	Percentage (%)
Board of Directors' Meeting	8/8	100
Audit Committee's Meeting	5/5	100
Nomination and Remuneration's Meeting	8/8	100
Non-executive Director's Meeting	1/1	100
Joint Meeting between Audit Committee and Risk Management Committee	2/2	100
Annual General Meeting of Shareholders	1/1	100

**Name** Mr. Jukr Boon-long

**Position** Independent Director, Member of the Audit Committee, and Chairman of the Corporate Governance and Sustainable Development Committee

**Age** 66 Years

**First Appointment Date** 30 November 2018 (Re-elected on 22 April 2021)

**Address** No. 123 Suntowers Building B, 10<sup>th</sup> Floor, Vibhavadi-Rangsit Road, Chom Phon, Chatuchak, Bangkok 10900 Thailand



**Shareholding in the Company as of 31 December 2023**

-None-

**Education**

- Master of Arts (International Politics and Economics), University of Detroit, USA
- Bachelor of Law, Ramkhamhaeng University

**Certification from the Thai Institute of Directors Association (IOD)**

- Role of Chairman Program (RCP 55/2023)
- Financial Statement for Directors (FSD 49/2023)
- Director Certification Program (DCP 271/2019)
- Risk Management Program for Corporate Leaders (RCL 17/2019)

**Other Training**

- The Programme for Senior Executives on Energy Science, Thailand Energy Academy (TEA), Class 17
- Capital Market Academy Leader Program, Capital Market Academy, Class 29
- Diploma, National Defence College, The National Defence Course, Class 52
- The Programme for Senior Executives on Justice Administration, Class 16

**Work Experience in the 5 Preceding Years**

**Positions held in Other Listed Companies in the Stock Exchange of Thailand:**

- |         |   |
|---------|---|
| Present | Independent Director, Member of the Audit Committee, and Chairman of the Nomination and Remuneration Committee, P.C.S. Machine Group Holding Public Company Limited |
| Present | Independent Director, Member of the Audit Committee, and Member of the Corporate Governance Committee, Siam Makro Public Company Limited                            |

**Position held in Other Companies/Organizations:**

- |         |  |
|---------|--|
| Present | Independent Director and Member of the Audit Committee, Glow Energy Public Company Limited |
| Present | Director, Glow Company Limited   |
| Present | Director, Glow SPP 11 Company Limited  |
| Present | Director, Glow SPP 2 Company Limited   |
| Present | Director, Glow SPP 3 Company Limited   |
| Present | Director, Glow IPP Company Limited   |
| Present | Director, Glow IPP 2 Holding Company Limited   |

Present Director, Member of the Audit Committee, and Chairman of Risk Management Subcommittee,  
Neighbouring Countries Economic Development Cooperation Agency (Public Organization)  
2017 – 2018 Ambassador, Royal Thai Embassy in Yangon, Myanmar

Nominated position : Independent Director  
 Number of years as the Company's Director : 5 years 4 months  
 (as of the date of 2024 AGM)  
 Criteria and procedure for nomination : Considered and reviewed by the Nomination and Remuneration  
 Committee and the Board of Directors as detailed in Enclosure 3  
 Position in other companies that compete with/related to the : -None-  
 Company/business which may cause the conflict of interest to the Company  
 Family Relationship with other Directors and Executives : -None-  
 Lawsuits in the 10 Preceding Years : -None-

**Meeting Attendance in the Year 2023**

Meeting Attendance	No. of meetings attended/ Total meetings held	Percentage (%)
Board of Directors' Meeting	8/8	100
Audit Committee's Meeting	5/5	100
Corporate Governance and Sustainable Development Committee's Meeting	6/6	100
Non-executive Director's Meeting	1/1	100
Joint Meeting between Audit Committee and Risk Management Committee	2/2	100
Annual General Meeting of Shareholders	1/1	100

**Name** Chayanin Debhakam, D.B.A.

**Position** Director (Non - Executive Director), Chairman of the Nomination and Remuneration Committee, and Member of the Corporate Governance and Sustainable Development Committee (Authorized Director)

**Age** 54 Years

**First Appointment Date** 10 November 2015 (Re-elected on 22 April 2021)

**Address** No. 123 Suntowers Building B, 10<sup>th</sup> Floor, Vibhavadi-Rangsit Road, Chom Phon, Chatuchak, Bangkok 10900 Thailand



**Shareholding in the Company as of 31 December 2023**

**Ordinary shares (SHR)**

Director 40,020 shares, representing 0.0011% of total paid-up capital.

Spouse/Minor child -None-

**Education**

- Doctorate degree in Business Administration, Rattana Bundit University
- Master of Management, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Biomedical Science, Kingston University, United Kingdom

**Certification from the Thai Institute of Directors Association (IOD)**

- Director Certification Program (DCP 191/2014)

**Other Training**

- Securities & Exchange Commission Capital Markets Leader Program: Building Competitiveness of Nation and Thai Capital Markets, The Securities and Exchange Commission (SEC)
- Advanced Certificate Course in Politic and Governance in Democratic Systems for Executive Class of 12, King Prajadhipok's Institute
- Advanced Certificate Course in Judicial Training for Executive Class of 15, Judicial Training Institute

**Work Experience in the 5 Preceding Years**

**Positions held in Other Listed Companies in the Stock Exchange of Thailand:**

Present Director (Non-Executive Director), Chairman of the Executive Committee, Chairman of the Nomination and Remuneration Committee, and Member of the Corporate Governance and Sustainable Development Committee, Singha Estate Public Company Limited

**Position held in Other Companies/Organizations:**

Present 38 directorships in the subsidiaries and associated companies of the Company and Singha Estate Public Company Limited

Present Director, Solar Innovation Company Limited

Present Director, G-Force Company Limited

Present Director, Bangkok 12 Company Limited

Present Director, Kasem Wanarom Company Limited

Present Director and Deputy Managing Director, Singha Corporation Company Limited  
 Present Director, Singha Property Management Company Limited  
 Present Director, Boon Rawd Supply Chain Company Limited  
 Present Member of the Executive Committee, Boonrawd Brewery Company Limited

Nominated position : Director  
 Number of years as the Company's Director : 8 year 5 months  
 (as of the date of 2024 AGM)  
 Criteria and procedure for nomination : Considered and reviewed by the Nomination and Remuneration Committee and the Board of Directors as detailed in Enclosure 3  
 Position in other companies that compete with/related to the Company/business which may cause the conflict of interest to the Company : -None-  
 Family Relationship with other Directors and Executives : -None-  
 Lawsuits in the 10 Preceding Years : -None-

**Meeting Attendance in the Year 2023**

Meeting Attendance	No. of meetings attended/ Total meetings held	Percentage (%)
Board of Directors' Meeting	7/8	87.5
Nomination and Remuneration's Meeting	8/8	100
Corporate Governance and Sustainable Development Committee's Meeting	5/6	83.3
Non-executive Director's Meeting	1/1	100
Annual General Meeting of Shareholders	1/1	100