



Date 6 December 2024

Subject: Invitation to Join the Thai Private Sector Collective Action Against Corruption (CAC)

To: Managing Director of Business Partners, Alliances, and Relevant Companies

S Hotels and Resorts Public Company Limited ("the Company") places great importance on conducting business with integrity, fairness, transparency, and accountability under the principles of good corporate governance and anti-corruption. As such, the Company has established Anti-Fraud and Corruption Policy as a core policy alongside its Business Code of Conduct to guide employees at all levels. This has been published on the Company's website at www.shotelsresorts.com. The Company has also set forth operational guidelines to ensure compliance with relevant regulations and laws concerning anti-corruption, aiming to build trust among all stakeholders.

The Company has declared its intention to join the Thai Private Sector Collective Action Against Corruption (CAC) to continuously enhance its commitment to anti-corruption practices. In this regard, the Company seeks to actively promote and advocate for addressing corruption issues. We would like to invite you, as our business partner, trading partner, or a relevant company, to join the Thai Private Sector Collective Action Against Corruption (CAC) network. Should you be interested in participating in this initiative, the Company would be pleased to provide preliminary guidance, or you may find more details at www.thai-cac.com.

The Company sincerely hopes for your strong cooperation and extends its gratitude for your continuous support of our operations.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'M. Marshall', with a stylized flourish at the end.

(Mr. Michael David Marshall)

Chief Executive Officer