

**Scope of Authority and Responsibilities of the Chief Executive Officer
S Hotels and Resorts Public Company Limited**

The scope of authority and responsibilities of the Chief Executive Officer shall be as follows:

1. To partake in determining policies, vision, objectives, strategies, business plans, and budgets with the Company's Board of Directors;
2. To supervise the performance of the management for the benefit of the Company and ensure its conformity with the policies, vision, objectives, strategies, business plans, and budgets approved and authorised by the Company's Board of Directors and/or Shareholders' Meeting;
3. To communicate with the Company's management and senior executives on how to manage the business operations under the vision and mission determined by its Board of Directors, as well as to maintain compliance with the strategies, business plans, and budgets approved and authorised by the Company's Board of Directors and/or Shareholders' Meeting, so that the management and senior executives can have a framework for the preparation of their operation and management plans;
4. To supervise the overall management of finance, marketing, human resource, internal control, and other operations of the Company and subsidiary companies, in order to ensure compliance with the Company's policies and business plans approved and authorised by the Company's Board of Directors and/or Shareholders' Meeting, the law, rules, regulations, and requirements of relevant authorities, including the Company's rules, regulations, and Articles of Association;
5. To order and issue regulations, criteria, notifications, and internal memoranda on the Company's operations to ensure compliance with its policies for the benefit of the Company, as well as to maintain good discipline in the organisation;
6. To ensure by supervision that every personnel of the management and executive is involved in promoting moral ethics and corporate governance as a corporate culture in the Company;
7. To improve the organisation and its operating results, as well as maintaining constant development under the Company's strategies in order to achieve sustainable growth;
8. To represent the Company in its communication with the shareholders, and encourage the Board of Directors to arrange appropriate and regular communication channels, including arranging disclosure of information in a transparent manner and under good standards;

9. To represent the Company in its public relations efforts, particularly in networking and creating good corporate images for the Company, both domestically and internationally;
10. To perform other undertakings as assigned or delegated by the Company's Board of Directors;
11. Not to attend or approve a matter in which the Chief Executive Officer or a person with a potential conflict of interests (as defined in the notifications of the Securities and Exchange Commission or Capital Market Supervisory Board) may be a stakeholder, receive benefits in any nature, or be involved in a conflict of interest of any other nature with the Company or subsidiary company, unless it is an authorisation of a matter under a policy or criteria which has already been considered and approved by the Company's Board of Directors and/or Shareholders' Meeting;
12. To consider and approve the day-to-day business of the Company, as well as operations in support thereof, which are under general commercial terms and whose commitment amounts do not exceed the budget approved by the Board of Directors, subject to the criteria of the Office of the Securities and Exchange Commission (the "SEC Office") and of the Stock Exchange of Thailand (the "SET") in relation to connection transactions, and acquisition and disposal of assets, including the schedule for delegation of authority prescribed by the Company's Board of Directors;
13. To monitor, investigate, and control the operating results of the Company, subsidiary and/or associate companies, in order to ensure good operating results according to the targets, report to the Board of Directors of the Company every quarter, and find new opportunities to further develop and improve such operating results;
14. To arrange for studies into good investment opportunities in new projects, both in the technical and financial aspects in an appropriate and comprehensive manner, to support decision-making;
15. To ensure compliance with the criteria of the SEC Office and SET in relation to connected transactions, and acquisition and disposal of assets, as well as the regulations of the Company as approved by its Board of Directors;
16. To determine regulations, criteria, guidelines, and requirements for the corporate structure in relation to positions outside of the authority of the Nomination and Remuneration Committee, including employment, transfer, and termination of the

Company's employees whose positions are outside of the authority of the Nomination and Remuneration Committee;

17. To determine salaries, compensation, rewards, bonuses, and raises for executives and employees whose positions are outside of the authority of the Nomination and Remuneration Committee, subject to the scope and policies set out by the Company's Board of Directors;
18. To consider and appoint advisors for matters necessary to the Company's operations;
19. To delegate and/or assign his or her authority to a person or group of persons to carry out as instructed on his or her behalf under the scope of authority specified within the power of attorney of the Company and/or regulations, rules, or the resolution of its Board of Directors. Such delegation of authority by the Chief Executive Officer shall not cause any conflict of interests or any conflict in relation to the Company or subsidiary company. Otherwise, such transaction shall be presented for the consideration and approval of the Company's Board of Directors and/or Shareholders' Meeting (as the case may be) unless it is a regular transaction carried out by the Company under the criteria similar to an arm's length basis.

Announced on 3 May 2019

-Mr. Sompong Tantapart-

Chairman of the Board of Directors

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